

CPD Roundtable: How can Australia's democracy deliver?

Participant profiles

Anna Skarbek

Anna is **CEO of Climate Works**. She is an Australian businesswoman and former investment banker. She was a founding director of the Clean Energy Finance Corporation from 2012 to 2017, and is a director of the Green Building Council of Australia and of the Sustainable Melbourne Fund. From 2007 to 2009 she worked as an investment manager at Climate Change Capital in London. In 2002 she became a climate change adviser to the Victorian deputy premier, John Thwaites.



Ben Rimmer

Ben is **CEO of the City of Melbourne**. He has extensive professional experience in the public and private sectors, previously as Associate Secretary at the Australian Government Department of Human Services. He has also been a Deputy Secretary in the Department of Prime Minister and Cabinet and a Deputy Secretary, Director and Assistant Director in the Victorian Department of Premier and Cabinet. Ben previously worked for the Boston Consulting Group, in Australia and the United Kingdom.



Cassandra Goldie

Cassandra is **CEO of Australian Council of Social Service (ACOSS)**, with extensive public policy expertise in economic and social issues, civil society, social justice, and human rights. Prior to joining ACOSS, she was Director of the Sex and Age Discrimination program at the Australian Human Rights Commission, Director and Principal Solicitor with the Darwin Community Legal Service and Senior Executive with Legal Aid in Western Australia. Cassandra has a PhD from the University of New South Wales and a Masters of Law from University College London.



Craig Emerson

Craig is **Managing Director of Craig Emerson Economics**, President of the Australia China Business Council NSW, an Adjunct Professor at Victoria University's College of Business, and writes a fortnightly column for *The Australian Financial Review*. He holds a PhD in economics from the Australian National University, with 35 years of experience in public policy, politics and public service. Craig was Senior Adviser to Prime Minister Bob Hawke from 1986 to 1990 and, after entering parliament in 1998, went on to serve as Minister for Trade and Competitiveness, Minister for Tertiary Education, Skills, Science and Research, and Minister Assisting the Prime Minister on Asian Century Policy between 2010 and 2013.



David Atkin

David is the **CEO of Cbus Super**, the national industry superannuation fund for the construction, building and allied industries. David is also the Australian asset owner representative on the Principles of Responsible Investment (PRI) Council, a position he has held since 2009. He is a member of the Board of Frontier Investment Advisors, a Board member of ISA Pty Ltd and is a member of the CEO Panel for the Investor Group on Climate Change.



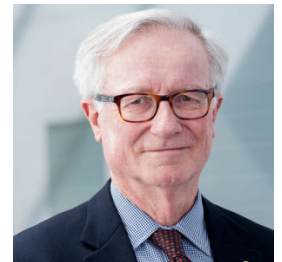
Fiona McLeod SC

Fiona is **President of the Law Council of Australia**. She is an Australian barrister practicing at the Victorian Bar appearing in trials and appeals in public law, human rights, commercial, constitutional and common law matters. She has practised at the Victorian Bar since 1991 and was appointed Senior Counsel in 2003. Fiona has represented the Commonwealth of Australia in major cases including the Victorian Bushfires Royal Commission, Queensland Floods Commission and the Royal Commission into Institutional Child Sex Abuse.



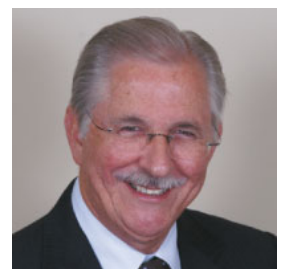
Fred Chaney AO

Fred was a **founding co-chair of Reconciliation Australia** and was Senior Australian of the Year in 2014. He practised law before entering the Senate in 1974. He was leader of the Opposition in the Senate from 1983 to 1990. Among his Ministerial appointments were Aboriginal Affairs, Social Security and Minister Assisting the Minister for National Development and Energy. After leaving Parliament he undertook research into Indigenous Affairs as a Research Fellow with the Graduate School of Management at the University of Western Australia. He was also Chancellor of Murdoch University from 1995 until 2003. In 1994 he was appointed as a member of the National Native Title Tribunal.



Glenn Withers AO

Glenn is **Professor of Economics in the Crawford School** and was founding CEO of Universities Australia. Prior to that he was Professor of Public Policy at ANU and the Australia and New Zealand School of Government. He is a Monash and Harvard graduate and has held academic posts in Australia and overseas including at Harvard and Cambridge and at La Trobe and Macquarie Universities. He is a Fellow and President-Elect of the Academy of Social Sciences in Australia. He has worked in and for government, including as chair of various Australian government bodies such as the National Population Council and the Economic Planning Advisory Commission, and he has chaired public inquiries regarding population issues, immigration, and infrastructure financing and was a member of the Faulkner inquiry into child care and Co-Commissioner of the Productivity Commission's Stocktake of Micro-economic Reform.



Heather Smith PSM

Heather is **Secretary of the Department of Industry, Innovation and Science**.

She was previously Secretary of the Department of Communications and the Arts and Deputy Secretary in the Department of the Prime Minister and Cabinet. Heather was responsible for innovation policy and public data policy and headed the Prime Minister's Taskforce on Innovation. In October 2013 she was appointed by Prime Minister Abbott as Australia's G20 Sherpa, a role she held during Australia's Presidency. Prior to this Heather had responsibility in the Department for economic, industry, infrastructure, environment and strategic policy matters in her role as Deputy Secretary Economic and Strategy.



Helen Szoke

Helen is **CEO of Oxfam Australia**, and a commentator and advocate on issues of human rights, poverty, inequality, gender and race discrimination. She has held leadership roles across the health sector, human rights and public policy, and international development sector. In 2004 Helen joined the Victorian Equal Opportunity and Human Rights Commission, holding roles as Chief Conciliator and Chief Executive, before being appointed in 2009 as Commissioner and Chairperson of the Board. She received an Honorary Doctorate of Laws from Deakin University in October 2015 for her contribution to Human Rights.



Holly Ransom

Holly is **CEO of Emergent**, a consultancy which specialises in marketing to millennials, a director of Port Adelaide Football Club and a trustee of The Prince's Trust Australia. She was co-chair of the 2014 G20 Youth Summit. Holly is a non-executive director across the private, government and non-profit sectors. In 2016, Holly became the youngest ever female appointed to the board of an AFL football club with her appointment as a Director of Port Adelaide Football Club and was asked to serve on their advisory Board for the launch of the AFL Women's League.



Innes Willox

Innes is **CEO of the Australian Industry Group**, a leading industry organisation representing businesses in a broad range of sectors including manufacturing, construction, transport, defence, ICT and labour hire. Innes served as the Australian Consul General to Los Angeles from 2006 to 2008, where he represented Australian interests on the west coast of the United States, including on trade, finance, culture, bio-technology, environment and energy. He was Chief of Staff to the Australian Minister for Foreign Affairs, Alexander Downer, from 2004 to 2006.



Jeni Whalan

Jeni is **Deputy Chair at CPD** and a **Senior Research Fellow of the University of Queensland's** School of Political Science and International Studies and the Asia-Pacific Centre for the Responsibility to Protect, as well a Research Associate of the Global Economic Governance Programme at the University of Oxford. Jeni has worked as a foreign policy advisor in the Department of Prime Minister & Cabinet and Department of Defence, and as a consultant to the International Peace Institute, the International Forum for the Challenges of Peace Operations, and the UNESCO Education for All Global Monitoring Report.



John W.H. Denton AO

John is a **Partner and CEO of Corrs Chambers Westgarth**. He is a legal expert on international trade and investment, government and workplace relations; and an adviser on global policy. John is Chair of the BCA's Global Engagement Task Force; board member of Asialink and The Australian Ballet and a founding member of the Australia China CEO Roundtables. John is First Vice-Chairman the International Chamber of Commerce (ICC). He is a member of the ICC G20 CEO Advisory Group; an originating members of the B20 (business reference group of the G20); a member of the Australian B20 Leadership Group and a member of the Australian Government advisory panel for the 'Australia in the Asian Century' White Paper.



John Fitzgerald FAHA

John Fitzgerald is **the President of Australian Academy of Humanities**. He was a member of Council from 2005 to 2007, and International Secretary in 2006 to 2007 and again in 2013 to 2014. John is Director at the Centre for Social Impact, Swinburne Program for Asia-Pacific Social Investment and Philanthropy, at Swinburne University of Technology. Before joining Swinburne in 2013 John served five years as Representative of the Ford Foundation in Beijing where he directed the Foundation's China operations. He is also currently President of the Australian Council of Learned Academies.



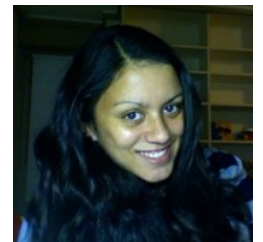
John Garnaut

John is an **analyst, strategist and writer at JG Global**. He has been intensively covering China, the Indo Pacific and Australia's place in the region for the past decade. He was Fairfax Correspondent in Beijing, 2007 to 2013 and Fairfax Asia-Pacific editor, 2013 to 2015. He was also Senior Adviser to Prime Minister Malcolm Turnbull from 2015 to 2016 and recently Principal Advisor for International Policy in the Department of Prime Minister & Cabinet.



Kirsten Gray

Kirsten is **Senior Adviser to the Aboriginal and Torres Strait Islander Social Justice Commissioner**, a position she has held since 2014. Previously, she was Senior Policy Officer at Royal Commission into the Protection and Detention of Children in the Northern Territory. From 2013 to 2014 Kirsten was CEO of NSW Reconciliation Council.



Larry Kamener

Larry is a **Senior Partner at the Boston Consulting Group** and is the Chair of the Centre for Public Impact, a BCG Foundation. He has over 25 years' experience in the manufacturing, health care, government, retailing, food processing and mining industries. His expertise includes strategy development and organisational change, delivering over 200 projects in this time at BCG. Larry is the founder and former leader of BCG's Global Public Sector Practice.



Luca Belgiorno-Nettis AM

Luca is the **Founder of New Democracy**. He is Managing Director of Transfield Holdings and many of its subsidiary companies, as well as a Director of Sydney Harbour Tunnel Ltd. Luca has held numerous positions on not-for-profit boards and committees, including Chairman of the University Art Committees at the University of Technology, Sydney and Western Sydney University. He also chaired the Biennale of Sydney from 2000 to 2014.



Mark Birrell

Mark is the **Chair of PostSuper** and he is a former Chair of Infrastructure Partnerships Australia, the nation's peak infrastructure advocacy body. He is also the independent non-executive Chairman of the Australian Payments Council, the strategic coordination body for the Australian payments industry. Mark is a member of the Australian Institute of Company Directors. He had previously held positions as a Trustee of both the Melbourne Cricket Ground, 1992 to 1996 and the Melbourne and Olympic Parks Trust, 1995 to 1999. Mark is a former member of the Victorian Parliament and served as a minister in the Kennett Government.



Mark Burford

Mark is **Special Adviser to the Vice Chancellor and President, Monash University** and a Senior Adviser at **Nous Group**. He has public policy and strategy experience at the highest levels of government, as a senior public servant and consultant. Mark has led policy work on public sector reform, governance of public institutions, market reforms in vocational education, school and health funding, inter-governmental relations, and whole-of-government strategy and implementation. He was the inaugural Executive Director of the Mitchell Institute.



Martin Stewart-Weeks

Martin is **Founder of Public Purpose**. He is a strategic thinker, organisational consultant, facilitator and writer. Martin's work explores the intersection of policy, government, technology and innovation. From 2001 to 2013, Martin led the Asia-Pacific public sector team in the consulting and innovation arm of Cisco Systems. His team worked on policy and reform projects in government, education, human services and urbanisation in India, China, South-East Asia, Australia and New Zealand.



Matt Garbutt

Matt is **Chief of Staff at the Business Council of Australia**. Previously he worked as a manager in the intergovernmental relations branch at the Victorian Department of Premier and Cabinet, and was responsible for policy and negotiations relating to Commonwealth-state funding programs. He prepared briefings for the Victorian Premier on the Seamless National Economy competition and deregulation agenda and the wider COAG agenda. Matt has held a range of roles in the Australian Public Service, including in the Defence Department where he supported several reviews of defence capability prior to the 2009 Defence White Paper and led a team involved in regulating the trade of illegal weapons.



Mia Garlick

Mia is the **Director of Policy for Australia and New Zealand and APAC Regional Coordinator for Facebook** in Australia and New Zealand. Prior to joining Facebook, Mia was the Assistant Secretary for Digital Economy and Convergence Strategy at the Department of Broadband, Communications and the Digital Economy. Mia joined the Department shortly after returning from five years in Silicon Valley, where she worked as Product Counsel for YouTube and as the General Counsel for the non-profit Creative Commons.



Mike Fitzpatrick

Mike is an Australian businessman, sporting administrator and former professional Australian rules football player. He is currently a **Director of Infrastructure Capital Group**. He was **Chair of the AFL Commission** from 2007 to 2017. Mike previously worked for Merrill Lynch and Credit Suisse First Boston. In 1994, he set up Hastings Funds Management, a successful superannuation funds company. Mike also served on the board of the Carlton Football Club from 1989 to 1995 and as chairman of the Australian Sports Commission from 1994 to 1997.



Nadine Flood

Nadine is **National Secretary of the Community and Public Sector Union**. She is also a Director of the Commonwealth Superannuation Corporation and Vice President of the Australian Council of Trade Unions. Nadine began as an organiser with the CPSU in 1995, representing members across government agencies and in Telstra. She has also worked with the ACTU and with international unions such as the SIEU in America. More recently, Nadine directed the CPSU's involvement in the Your Rights at Work campaign.



Nikolas Kirby

Nikolas is **Departmental Lecturer in Philosophy and Public Policy at Blavatnik School of Government, University of Oxford**. He is also Director of the Building Integrity Program within the School. He has been awarded Bachelors of Arts and Laws, both with honours, from the University of Sydney, as well as Bachelors and Doctorate in Philosophy from the University of Oxford as a Rhodes Scholar. He is a co-founder and chair of the Good Lad Initiative, a social enterprise that engages boys and men in discussions about masculinity, sexism and lad culture.



Paige Burton

Paige is the **Australian Youth Representative to the UN**, undertaking extensive, nationwide consultations to engage with and discover the issues that are most important to young Australians. Previously, Paige was Chair of the Board of Directors at UN Youth Australia, 2014 to 2016. Paige has also organised competitions, and lead educational tours for high school students to Timor L'Este and the Middle East.



Peter Mares

Peter is an independent writer, researcher and **Senior Moderator for the Cranlana Programme**. Peter is also a contributing editor with the online magazine Inside Story. Peter was a broadcaster with the ABC for twenty-five years, serving as a foreign correspondent based in Hanoi and presenting national radio programs. He is the author of the award-winning book *Borderline: Australia's Response to Refugees and Asylum Seekers in the Wake of the Tampa* and has written about migration for many media outlets including The Age, the Australian Financial Review and the Griffith Review.



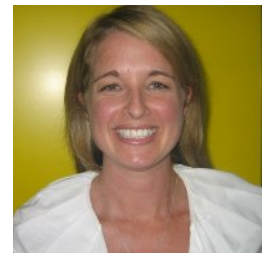
Sarah Alexander

Sarah is **Director of YLab Design at the Foundation for Young Australians**, a social enterprise focused on enabling young people and those working alongside them to address emerging policy, business, and social sector challenges. Sarah explores the implications of emerging technologies on existing systems, and helps organisations draw on the insights and talents of young people to prepare for a more complex and uncertain future. Sarah has also worked on economic development policy and programs with the Asia Foundation in Bangkok and UdayanCare in Delhi.



Sam Mellett

Sam is the **Director of the Susan McKinnon Foundation**. She is responsible for the planning and implementation of the Susan McKinnon Foundation strategy. Previously, she worked as a business mentor at Marketing Women Inc. and as category marketing manager at Target Australia.



Sam Mostyn

Sam is a **Non-Executive Director and sustainability adviser and speaker**. Her current board roles include CPD, Mirvac, Transurban and Virgin Australia. She is the Chair of Citi Australia. Her corporate roles have encompassed human resources and culture change, corporate and government affairs, community engagement and corporate sustainability. Sam is legally trained, and worked as a policy advisor to then Prime Minister Paul Keating, before joining the corporate world.



Tanya Hosch

Tanya is the **General Manager of Inclusion and Social Policy at the AFL**. She is also a Director of the Australian Indigenous Governance Institute and the Indigenous Land Corporation. Previously, Tanya was the Joint Campaign Director of Recognise, and worked on the design and establishment of the National Congress of Australia's First Peoples. She was also a member of the Act of Recognition Review Panel.



Terry Moran AC

Terry is currently the **Chair of CPD and the Barangaroo Delivery Authority**. He is Special Adviser on Public Sector Reform at the Boston Consulting Group, member of the boards of the Melbourne Theatre Company and the Cranlana Programme, a Senior Adviser at Maddocks law firm, and a governor of the Committee for Economic Development of Australia. Terry was appointed Secretary of the Department of Premier and Cabinet for the State of Victoria in 2000 and held this position until his appointment as Secretary of the Department of the Prime Minister and Cabinet in 2008.



Tim Robertson

Tim is **Executive Director Strategy and Operations at the Barangaroo Delivery Authority**. He is responsible for the corporate strategy, planning and design, transport, and communication functions of the organisation. He has formal qualifications in urban planning and extensive experience in government and the private sector including planning and property industry policy for the Urban Development Institute of Australia. Previously, Tim was Senior Adviser to the NSW Premier, specialising in economic and land use policy, and Policy Director to the NSW Planning Minister.



Tony Douglas

Tony is **founder and Executive Director at Essential**. Tony's experience includes driving the research and strategy behind the ACTU's successful "Your Rights at Work" campaign. Tony provides high-level strategic communications advice to governments, including key campaigns in South Australia that have helped underpin that state's defence manufacturing industry.



Travers McLeod

Trav is **CEO at CPD**. Before joining CPD, he was Policy Adviser for the Oxford Martin School at the University of Oxford. Travers worked initially in public law, including as an Associate to Justice Michael Kirby in the High Court. He published *Rule of Law in War* (Oxford University Press) in 2015. Travers is an Honorary Fellow at the University of Melbourne and holds adjunct positions at Oxford and the University of Western Australia. He is also a board member of the Victorian Foundation for Survivors of Torture.

